

# On-the-Job Training



## Overview

Under this Federal Program, businesses are reimbursed up to 90 % of the new employee's agreed upon gross wage, up to a maximum of \$10,000. The length of training is dependent on the candidate's current skills and the required skills for the position (skills gap).

## Eligibility

### Positions

Positions must be permanent full-time (32 hours or more) W-2 based positions at a minimum wage of \$15.00/hr.

### Candidates

Candidates are selected from a pool of individuals who receive job skills training or have the required job skills for your position. Businesses may consider current employees for OJT if they are learning a new skill or being promoted, and receiving a wage increase because of the training.

## Incentive Amount

Employers receive a wage reimbursement of 50% - 90% of gross wages depending on the size of your business for the training time determined. The exact length depends on the number of skills the candidate needs for the job.

## Employer Benefits

- Opportunity to offset training costs
- Opportunity to train employees your way
- Access to a larger pool of candidates

For more information:

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**About EmployNV:** EmployNV is the statewide brand for Nevada's public workforce system. It includes the state's website for workforce services, [EmployNV.gov](http://EmployNV.gov), and a network of American Job Centers that help job seekers and employers with no-cost employment and training. EmployNV Career Hubs assist job seekers, EmployNV Business Hubs help businesses, and EmployNV Youth Hubs serve young adults ages 16 to 24. Services at the hubs are available through The Nevada Department of Employment, Training and Rehabilitation (DETR) and Nevada's two local workforce development boards, Nevadaworks and Workforce Connections. A complete list of federal funding sources as required by the Steven's Amendment can be found at this link: [https://detr.nv.gov/page/stevens\\_amendment](https://detr.nv.gov/page/stevens_amendment).