

Vocational Rehabilitation



Overview:

Nevada **Vocational Rehabilitation (VR)** offers financial incentives and various on-going workforce development services to businesses and organizations who hire people with disabilities at no additional cost.

VR assists people with disabilities to prepare and enter the competitive workforce by providing:

- Skills assessment
- Job Training
- Occupational Licenses
- Tools
- Medical Restoration Services

Candidates are pre-screened and matched to your needs by creating customizable training strategies and technical assistance.

VR staff supports employee retention by providing:

- Job Coaching for the trainee or new hire and the employer to assist in learning and carrying out their job duties.
- Assistive Technologies Guidance by funding equipment or devices that enables a person with a disability to have greater independence, productivity, and confidence at work.
- Work site assessment and accommodations and assistance
- Customizable continuing education and training

Incentives for Hiring Persons with Disabilities:

Disabled Access Credit provides a credit for small businesses that incur expenditures for the purpose of providing access to persons with disabilities.

Barrier Removal Tax Deduction encourages businesses to remove architectural and transportation barriers to the mobility of persons with disabilities and the elderly.

Work Opportunity Tax Credit provides eligible employers with a federal tax credit for hiring a new employee with a disability.

Silver State Works provide incentives to hire candidates for full-time (30+ hours per week) W-2 based positions.

Hiring Benefits

- Helps create a diverse and inclusive work environment.
- Provides an untapped pool of trained and motivated workers.
- Workers with disabilities have some of the highest rates of productivity and retention.

For more information:

☎ 702.486.0129

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About EmployNV: EmployNV is the statewide brand for Nevada's public workforce system. It includes the state's website for workforce services, EmployNV.gov, and a network of American Job Centers that help job seekers and employers with no-cost employment and training. EmployNV Career Hubs assist job seekers, EmployNV Business Hubs help businesses, and EmployNV Youth Hubs serve young adults ages 16 to 24. Services at the hubs are available through The Nevada Department of Employment, Training and Rehabilitation (DETR) and Nevada's two local workforce development boards, Nevadaworks and Workforce Connections. A complete list of federal funding sources as required by the Steven's Amendment can be found at this link: https://detr.nv.gov/page/stevens_amendment.