

SAMPLE



LABOR ANALYSIS

PREPARED FOR _____



PREPARED BY:

NICK CLASON
SENIOR DIRECTOR OF BUSINESS INTELLIGENCE
LAS VEGAS GLOBAL ECONOMIC ALLIANCE
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ESTIMATED LABOR COST

Total estimated annual cost · all 136 employees priced in each market



■ **TAKEAWAY** Pricing the same 136-person workforce in each market, Southern Nevada totals \$7.85M/yr — \$248K below the Inland Empire and \$735K below Los Angeles.

SOUTHERN NEVADA

\$7.85M

INDEX 100.0

HOME · BASELINE

INLAND EMPIRE

\$8.09M

INDEX 103.2

+3.2% vs SO. NEVADA

LOS ANGELES

\$8.58M

INDEX 109.4

+9.4% vs SO. NEVADA

■ ESTIMATED ANNUAL COST, ALL EMPLOYEES

LOCATION	POSITIONS	TOTAL ESTIMATED ANNUAL COST	INDEX (SN=100)	DIFFERENCE VS SO. NEVADA
Southern Nevada, NV	136	\$7,845,802	100.0	—
Inland Empire, CA	136	\$8,094,029	103.2	+\$248,227
Los Angeles, CA	136	\$8,580,728	109.4	+\$734,926

Source: Lightcast / LVGEA 2026 labor comparison. Estimated annual cost = project headcount × hourly wage × 2,080 hours. Inland Empire = San Bernardino & Riverside metros; Los Angeles = Los Angeles metro.

2026 WAGE & ESTIMATED ANNUAL COST

Hourly wage and resulting annual labor cost by occupation



■ **TAKEAWAY** Across the full 136-person labor force, Southern Nevada's total annual cost is the lowest of the three markets — even where individual role wages run close.

SOC	JOB TITLE	HIRES	HOURLY WAGE			ESTIMATED ANNUAL COST		
			SO. NEVADA	INLAND EMP.	LOS ANGELES	SO. NEVADA	INLAND EMP.	LOS ANGELES
11-3121	Human Resources Managers	2	\$70.13	\$73.95	\$90.45	\$291,741	\$307,632	\$376,272
11-9199	Managers, All Other	5	\$74.41	\$70.62	\$85.85	\$773,864	\$734,448	\$892,840
13-1028	Buyers & Purchasing Agents	4	\$36.53	\$38.82	\$43.18	\$303,930	\$322,982	\$359,258
13-2011	Accountants & Auditors	2	\$42.58	\$44.14	\$47.95	\$177,133	\$183,622	\$199,472
17-2141	Mechanical Engineers	5	\$54.21	\$52.36	\$59.59	\$563,784	\$544,544	\$619,736
17-3029	Engineering Technologists & Technicians, Exc. Drafters	5	\$45.52	\$41.15	\$35.64	\$473,408	\$427,960	\$370,656
41-4012	Sales Reps, Wholesale & Mfg (Exc. Technical/Scientific)	8	\$38.26	\$38.75	\$40.36	\$636,646	\$644,800	\$671,590
43-4171	Receptionists & Information Clerks	5	\$18.26	\$20.83	\$21.37	\$189,904	\$216,632	\$222,248
43-5071	Shipping, Receiving & Inventory Clerks	20	\$20.98	\$22.36	\$23.12	\$872,768	\$930,176	\$961,792
51-4041	Machinists	20	\$26.11	\$26.42	\$27.47	\$1,086,176	\$1,099,072	\$1,142,752
51-4081	Multiple Machine Tool Setters, Operators & Tenders	10	\$21.16	\$22.10	\$24.24	\$440,128	\$459,680	\$504,192
51-9198	Helpers — Production Workers	50	\$19.58	\$21.37	\$21.73	\$2,036,320	\$2,222,480	\$2,259,920
TOTAL LABOR FORCE		136	—	—	—	\$7,845,802	\$8,094,029	\$8,580,728

Source: Lightcast / LVGEA 2026 labor comparison. Estimated annual cost = project headcount × hourly wage × 2,080 hours. Inland Empire = San Bernardino & Riverside metros; Los Angeles = Los Angeles metro.

2026 JOB COUNT

Regional employment by occupation · available talent pool



■ **TAKEAWAY** Southern Nevada offers a deep talent pool across all twelve roles, deepest in office, clerical, and warehouse occupations.

SOC	JOB TITLE	SO. NEVADA	INLAND EMPIRE	LOS ANGELES
11-3121	Human Resources Managers	1,189	1,627	8,934
11-9199	Managers, All Other	7,109	4,089	30,940
13-1028	Buyers & Purchasing Agents	1,697	3,664	18,049
13-2011	Accountants & Auditors	5,001	9,305	70,105
17-2141	Mechanical Engineers	692	1,416	8,675
17-3029	Engineering Technologists & Technicians, Exc. Drafters	357	339	1,732
41-4012	Sales Reps, Wholesale & Mfg (Exc. Technical/Scientific)	6,190	12,346	54,599
43-4171	Receptionists & Information Clerks	8,259	7,014	35,093
43-5071	Shipping, Receiving & Inventory Clerks	8,213	14,957	31,962
51-4041	Machinists	377	1,771	7,932
51-4081	Multiple Machine Tool Setters, Operators & Tenders	376	408	1,333
51-9198	Helpers — Production Workers	519	1,902	6,329
TOTAL · ALL ROLES		39,979	58,838	275,683

Source: Lightcast / LVGEA 2026 labor comparison. 2026 Job Count = total regional employment in each occupation (available workforce). Inland Empire = San Bernardino & Riverside metros; Los Angeles = Los Angeles metro.



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BUSINESSDEVELOPMENT@LVGEA.ORG
LVGEA.ORG | (702) 791-0000

